

# Trio Environmental Solutions Employment Application

Trio Environmental Solutions is an Equal opportunity employer. Trio environmental solutions does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by applicable stat or federal civil rights laws.

|             |                  |      |
|-------------|------------------|------|
| Name:       | Date:            |      |
| Address:    |                  |      |
| City:       | State:           | Zip: |
| Home Phone: | Alternate Phone: |      |

Position applied for: \_\_\_\_\_

Are you at least 18 years old? \_\_\_\_\_

(if no, you may be required to provide authorization or waiver)

Do you have the legal right to work and be employed in the U.S.? \_\_\_\_ Yes \_\_\_\_ No

(proof of identity and legal authority to work in the U.S. is a condition of employment.)

Have you ever been convicted of, or pled guilty or no contest to a crime other than a minor traffic violation within the last seven years? \_\_\_\_ Yes \_\_\_\_ No

(Please exclude convictions that have been sealed, expunged, or legally eradicated. A conviction is not an automatic bar to employment. Each case will be considered on its own merits)

If yes, please explain in detail on a separate piece of paper and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment, but false or misleading information will. Factors such as age and time of offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

The essential functions of most jobs at Trio Environmental Solutions will require that employees lift up to 50 lbs. frequently, bend and stoop frequently, push and pull carts frequently, stand and/or walk long periods of time, and working in extreme temperatures. To the extent these functions may be applicable to the position for which you are applying, can you perform all of the above functions or perform all the above functions with reasonable accommodations? \_\_\_\_ Yes \_\_\_\_ No

Answering "No" to this inquiry is not an automatic bar of employment. Trio Environmental Solutions is an equal opportunity employer and complies with all facets of the American with Disabilities Act (and any state laws)

Driving Positions only\*

Do you have a valid FL driver's license? \_\_\_\_\_

Have you been convicted of any moving violations in the past five years? \_\_\_\_ Yes \_\_\_\_ No

If yes please explain: \_\_\_\_\_

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## Highest Level of Education

Name of School: \_\_\_\_\_

School Address: \_\_\_\_\_

Course of Study: \_\_\_\_\_ Degree or Diploma: \_\_\_\_\_

## List of Employment History

### Company No. 1

Name of Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_

Employee Address: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ Final Pay: \_\_\_\_\_

Reference Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

### Company No. 2

Name of Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_

Employee Address: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_ Final Pay: \_\_\_\_\_

Reference Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

### Statement (Please read this statement carefully before signing this application):

I hereby certify that the information contained in this application and on the attached resume is true and correct to the best of my knowledge and agree to have any of the statements checked by the company unless I have indicated to the contrary. I authorize the reference I present, as well as all other individuals whom the company contacts, to provide the company and any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on the application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the Company. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the Company.

I understand this application will be active for a period of 30 days: after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in the completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant: \_\_\_\_\_ Date Signed: \_\_\_\_\_